



Resolution #20-08-01

Resolution in Support of Laguna Cliffs Marriott Hotel Workers

WHEREAS, the COVID-19 pandemic has resulted in the deaths of over 176,000 Americans, 30million jobs lost, has left 20 million without health insurance, and left hundreds of thousands with lasting health effects. Workers in the hospitality industry have been amongst the hardest hit by the current crisis. Workers at the Laguna Cliffs Marriott have organized to form a union, and

WHEREAS, hospitality industry workers were already living paycheck to paycheck prior to the pandemic, and COVID has had a disproportionate impact of death and disability on the Latino community; it is now even more important for Laguna Cliffs Marriott workers to have a living wage that allows them to provide housing, food, and medical care for their families. LagunaCliffs Marriott management also needs to address workload issues so workers can do their job safely.

THEREFORE BE IT RESOLVED that the Democratic Party of Orange County stands with Laguna Cliffs Marriott Hotel Workers and their Union, and we call on Laguna Cliffs Marriott management to negotiate fairly with the Union and to treat Union members with dignity and respect, specifically and most immediately to reinstate and provide health insurance coverage for laid off workers and their families.

THEREFORE BE IT FURTHER RESOLVED that the Democratic Party of Orange will continue to monitor the process leading to a contract that provides fair wages and benefits to assure employees: equitable pay, health care benefits, safe working conditions, and respect on the job.

**Submitted by: Luis Aleman, DPOC Secretary
Ken Wyant, AD 68 Central Committee Member**

**Adopted by the Democratic Party of Orange County
At its August 24, 2020 Central Committee Meeting**