



Resolution #19-04

RESOLUTION SUPPORTING UNITY & INCLUSIVENESS AGAINST HATE SPEECH

WHEREAS, the Democratic Party of Orange County recognizes that individual and group diversity, acceptance, and openness are essential to its function and purpose; and

WHEREAS, recent hate crimes including the Christchurch Massacre as well as the murder of LGBTQ+, Jewish, Muslim, and Sikh individuals in Orange County and California as well as various instances of hate speech and acts in Orange County and statewide by proponents of white supremacy and other hate-based ideologies against Muslim, Jewish, Palestinians, Latino, Rohingya Muslims, African-American, and LGBTQ+ groups and individuals has had a potentially negative effect upon all Californians by inhibiting efforts to promote diversity and inclusion and making all members of minority groups feel less safe and welcome; and

WHEREAS, in furthering the goals of acceptance, diversity, and inclusion, the Democratic Party of Orange County welcomes open and honest dialogue to discuss and consider alternate points of view free from personal attacks upon the background or character of DPOC members or other persons having business before the DPOC, and the DPOC does not and will not tolerate or condone hate speech or hateful behavior, including gestures or symbols, toward any individual or group.

THEREFORE BE IT RESOLVED that the DPOC will serve as a standard bearer within our state and national Democratic Party for embracing diversity of individuals and viewpoints through inclusive and respectful communication and discussion between DPOC members at Committee meetings, Caucus meetings, club meetings, and other sanctioned events, and all discussion and comments will focus on the content of the speaker's message and viewpoint rather than the character, background, identity, or culture of the speaker; and

BE IT FURTHER RESOLVED the DPOC will encourage continued dialogue on issues of diversity and inclusiveness among members of our community, party officials and elected officials; support continued outreach and education that further core democratic values of inclusion, open discussion, and transparency; and establish a committee or a task group to facilitate and promote communication between DPOC members to ensure that the DPOC always works to respect all members of our party and community.

Submitted by Jon Landis and Dinah Frieden

**Adopted by the Democratic Party of Orange County
At its April 2019 Central Committee Meeting**

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