



Resolution #7-21

Resolution Denouncing Misogyny and Demanding Equity for Women

Whereas, misogyny harms all women, particularly young women, women of color, immigrant women, and women of diverse gender orientations and identities; and misogyny occurs from cradle to grave in all aspects of life, with impacts ranging from violence and assault to discrimination and bullying to implicit bias and unfair cultural standards; and misogyny causes mental and physical health harms, workplace injustices, a lack of willful, bodily, and lawful autonomy, a lack of education, a lack of authority in spaces where decisions are made, and ultimately, a lack of leadership and representation in all institutions from politics and government to corporate governance and the labor movement; and,

Whereas, allies can disrupt misogyny through many means, including and not limited to: Responsibly and safely interrupting misogynistic bias and bullying when it is witnessed; demanding spaces that uphold dignity and equity; demanding and learning from justice, equity, diversity and inclusion training; supporting victims; requiring equitable education that is inclusive of diverse perspectives; and by establishing systems such as codes of conduct and equitable pay, healthcare, childcare, and family leave policies for equal opportunity, autonomy, accountability, and justice;

Therefore, Be It Resolved, that the Democratic Party of Orange County Central Committee strongly denounces misogyny in all forms and is committed to dismantling misogyny in all spaces; and

Be It Also Resolved that the Democratic Party of Orange County Central Committee urges all fellow Members of this body, Delegates, Democrats, and all elected officials to join in denouncing misogyny and uplifting women.

Authored by:

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**Adopted by the Democratic Party of Orange County
at its July 26, 2021 Central Committee Meeting**