



**Resolution #7-21**

**Resolution Denouncing Misogyny and Demanding Equity for Women**

**Whereas**, misogyny harms all women, particularly young women, women of color, immigrant women, and women of diverse gender orientations and identities; and misogyny occurs from cradle to grave in all aspects of life, with impacts ranging from violence and assault to discrimination and bullying to implicit bias and unfair cultural standards; and misogyny causes mental and physical health harms, workplace injustices, a lack of willful, bodily, and lawful autonomy, a lack of education, a lack of authority in spaces where decisions are made, and ultimately, a lack of leadership and representation in all institutions from politics and government to corporate governance and the labor movement; and,

**Whereas**, allies can disrupt misogyny through many means, including and not limited to: Responsibly and safely interrupting misogynistic bias and bullying when it is witnessed; demanding spaces that uphold dignity and equity; demanding and learning from justice, equity, diversity and inclusion training; supporting victims; requiring equitable education that is inclusive of diverse perspectives; and by establishing systems such as codes of conduct and equitable pay, healthcare, childcare, and family leave policies for equal opportunity, autonomy, accountability, and justice;

**Therefore, Be It Resolved**, that the Democratic Party of Orange County Central Committee strongly denounces misogyny in all forms and is committed to dismantling misogyny in all spaces; and

**Be It Also Resolved** that the Democratic Party of Orange County Central Committee urges all fellow Members of this body, Delegates, Democrats, and all elected officials to join in denouncing misogyny and uplifting women.

**Authored by:**

Ada Briceño, Chairwoman, AD 65

**Co-Sponsors:**

Gloria Alvarado, Central Vice Chair, AD 69

Lara Horgan, South Vice Chair, AD 73

Florice Hoffman, Treasurer, AD 68

Lauren Johnson-Norris, AD 74

**Adopted by the Democratic Party of Orange County  
at its July 26, 2021 Central Committee Meeting**