



DEMOCRATIC PARTY OF ORANGE COUNTY

Resolution #22-09-01

Supporting Hotel Worker Protections in Irvine

WHEREAS, the City of Irvine has nearly 25 hotels with nearly 4,900 rooms, staffed by workers within an industry that continues to prioritize profit over the care, safety, and lives of its workers, and their families; and

WHEREAS, in the hotel industry, episodes of threatening conduct, including threats of sexual assault, and other abuses, too often go unreported, unacknowledged, or management fails to adequately remedy the situation; and

WHEREAS, recent reports of sexual harrasment and other abuses to guests and hotels workers in Irvine have surfaced, with no security present on the premises to show up; and hotel management providing nonfunctioning panic devices to workers;

WHEREAS, Hotels in Irvine, like many across the country, eliminated daily room cleaning during the pandemic, which means that housekeepers provide service only upon a guest checking out;

WHEREAS, hotel housekeepers need to clean the rooms everyday and to be fairly compensated for their heavy workloads, because they are the backbone of Irvine's tourism industry;

WHEREAS, Hospitality workers in Long Beach, Santa Monica, West Hollywood, Glendale, and most recently Los Angeles already have similar protections, and Irvine housekeepers deserve the same protections as these other cities;

THEREFORE BE IT RESOLVED, that the Democratic Party of Orange County stands with hotel workers - in Irvine and throughout Orange County - who work by themselves in guest rooms, are vulnerable to crimes and other threatening behavior, including sexual assault; and

BE IT FURTHER RESOLVED, the Party calls upon the Democratic majority of the Irvine City Council to create and pass an ordinance requiring daily room cleaning and just compensation for the workload that housekeepers are required to perform, as well as ensuring hotel workers are fully supported in their ability to report criminal and threatening behavior to the proper authorities, promoting their personal safety from criminal threat and improving public safety overall.

Submitted by: Eugene Fields (AD-68)

Co-Sponsors:

- Ada Briceño (AD-65);
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- Florice Hoffman (AD-68);
- Hon. Jessie Lopez (AD-69);
- Lauren Johnson-Norris (AD-74);
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- Gloria Alvarado (AD-69);
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- Deborah Cunningham-Skurnik (AD-73);
- Isabella Rubio (AD-55);
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- Jill Nelke (AD-74);
- Hon. Al Jabbar (AD-69);
- Hon. Cynthia Aguirre (AD-55);
- James Black (AD-68)

**Adopted by the Democratic Party of Orange County
Central Committee on Sep 26, 2022**