



Resolution #17-18

**RESOLUTION OF THE DEMOCRATIC PARTY OF ORANGE COUNTY
UNEQUIVOCALLY CONDEMNING ALL FORMS OF SEXUAL HARASSMENT AND
ASSAULT**

WHEREAS, the Democratic Party of Orange County strongly supports the right of all individuals to work in a safe and professional environment, free from all forms of sexual discrimination and harassment, we therefore pledge to take measures, and institute procedures, to an environment for our employees, interns, volunteers, members and staff that is free of discrimination and harassment, and will always be cognizant of their dignity and safety.

WHEREAS, the values of the Democratic Party of Orange County must always reflect the fundamental values of equality, inclusiveness, compassion, and an unwavering commitment to the protection of basic civil and human rights, it is imperative that we ensure that each and every person is treated respectfully and consistent with these core values;

WHEREAS, there is no place for abuse of power by officials, supervisors, volunteers or any authority figure, we therefore respectfully ask victims to come forward, with the knowledge that their privacy will be maintained, so that we may investigate and address allegations,

THEREFORE, BE IT RESOLVED that the Party will offer training for members, volunteers and allied organizations, including campaign organizations, to support and empower victims and our membership to understand and recognize inappropriate sexual conduct within the workplace, and the Party will reintroduce a Code of Conduct applicable to all members of the Central Committee, staff and volunteers working on behalf of the Party and/or a Democratic Party candidate; and

BE IT FURTHER RESOLVED AND UNDERSTOOD, we stand in support of all victims of sexual misconduct, or any other harassment based on sexual orientation or gender identity, race, color, national origin or religion; we will not tolerate such behavior; we will maintain a work environment that encourages and supports victims coming forward; and, once informed, we will take immediate action to thoroughly investigate such accusations and to take all appropriate actions to address any improper conduct occurring within the Democratic Party of Orange County.

Submitted by Diana Lee Carey, Fran Sdao, Jim Pantone, Carina Franck-Pantone, Jeff LeTourneau, Anita Narayana, Jonathan Adler, John Vassilades, Tony Bedolla, Craig Beauchamp

**Adopted by the Democratic Party of Orange County
At its October 23, 2017 Central Committee Meeting**